We appreciate you providing a reference for the dentist applying for the Texas Leadership Institute. Your reference will become an important part of the candidate’s application as the Leadership Task Force makes its selection for the future class. Applications without references will not be considered.

Please complete all sections of this interactive form and return via email to ljohnson@tda.org by January 2, 2025. **IMPORTANT: Include “Institute Reference” along with the applicant’s name in the subject line**.

The Institute is sponsored by the American Dental Association and is designed to help dentists enhance their effectiveness as leaders within the community and dental profession. Participants also complete a self-selected personal leadership project and serve as mentors to future Institute classes.

If you have any questions about the TDA Leadership Institute program, contact Lee Ann Johnson at 512-443-3675, ext. 134.

Section 1: Institute Candidate

Name *(First, Last)*

Top of Form

Bottom of Form

Section 2: Reference

Name *(First, Last)*

Top of Form

Top of Form

Bottom of Form

Email Address

Phone Number

Date *(mm/dd/yyyy)*

Top of Form

**Section 3: Please Complete the Following Questions**

To assist the Leadership Task Force in choosing the best-qualified candidates, please provide a thorough narrative and examples in your response to the following questions.

How long have you known the candidate and under what circumstances?

Why do you believe this candidate should be selected for participation in the Texas Leadership Institute Leadership?

**Section 4: Please Rate the Candidate on Each of the Following Criteria**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Outstanding** | **Very Good** | **Average** | **Below Average** | **Unable to Judge** |
| Leadership Ability/Potential | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Interpersonal Skills | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Motivation/Commitment to Service | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Written Communication Skills | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Oral Communication Skills | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Ability to Represent the Profession  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Ability to Meet Deadlines | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Ability to Set and Focus on Priorities | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Understanding and Concern for Issues Important to the Dental Profession | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Understanding of Political and Social Issues Outside Dentistry and Ways these Impact Healthcare | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Initiative | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Creativity and Innovation | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Vision | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Decision-making | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Team Building | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Negotiations/Conflict Management | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

**Section 5: Submitting the Form**

Thank you for providing a reference for the dentist applying for the Texas Leadership Institute program.
**Please email your completed reference form to ljohnson@tda.org by January 2, 2025.**

**IMPORTANT: Include “Institute Reference” and the applicant’s name in the subject line.**

**To ensure the reference is received, you are also encouraged to call Lee Ann Johnson at 512-443-3675, ext. 134.**